

## Position description

### Clinical Lead – Maternity Learning Health Network

SCV is establishing a Maternity Learning Health Network which brings together clinicians, consumers, health services, academics and other thought leaders to improve patient outcomes. The Maternity Learning Health Network will enable maternity sector improvement to be delivered at pace and at scale through access to data, evidence and comprehensive sector engagement.

The Clinical Lead role is a unique opportunity for a clinician who is passionate about improving the quality and safety of healthcare to have an impact across the system, by providing leadership and expertise to the Maternity Learning Health Network. The Clinical Lead will be a thought leader who draws on their extensive experience to generate enthusiasm and commitment from all. Possessing expert knowledge about maternity services, they will be someone who communicates a vision for high-quality healthcare. They will be a clinician of excellent clinical standing in their area of expertise and be passionate about improving outcomes and consumer experiences of care.

To support the Maternity Learning Health Network, the Clinical Lead (along with a Consumer Lead) will work with the SCV staff and draw on the SCV Village (a group of subject matter experts) to provide us with content knowledge, skills and experience.

**Are you:**

- A leader in your field, possessing expert maternity and/or obstetric knowledge?
- Someone who communicates a vision for high-quality healthcare, generating buy-in and support from key stakeholders?
- Passionate about improving consumer outcomes and experiences?

If this is you, we'd love to hear from you!

## Clinical Lead – Maternity Learning Health Network

<b>Classification</b>	Non-VPS secondment
<b>Team and unit</b>	Centre of Clinical Excellence, Acute Learning Health Network Team 2
<b>Agency</b>	Safer Care Victoria
<b>Work location</b>	Remote working/ 50 Lonsdale St, Melbourne where required.
<b>Employment type</b>	Part-time, 0.2 FTE (15.2 hours per fortnight)
<b>Duration</b>	Fixed term secondment: 2 years
<b>Salary range</b>	As per Secondment Agreement
<b>Position reports to</b>	Director, Centre of Clinical Excellence
<b>Further information</b>	Simone Pike, Acting Manager, Learning Health Network <a href="mailto:Simone.Pike@safercare.vic.gov.au">Simone.Pike@safercare.vic.gov.au</a>
<b>Closing date</b>	31 July 2022

## Organisational environment

Established in January 2017, Safer Care Victoria (SCV) is the state's healthcare quality and safety improvement agency. We are an administrative office of the Department of Health, here to help health services prevent and learn from patient harm, identify and deliver service improvements and engage with consumers.

We achieve this through delivering on our key responsibilities state-wide, including:

### Safety

- Reviewing information and data from the system to recognise quality and safety signals.
- Providing insights and knowledge to support learning across the system.

### Improvement

- Delivering targeted improvement initiatives and partnering to improve health outcomes for Victorians.
- Building a sustainable network of improvement experts (both healthcare workers and consumers) to enable continuous improvement and innovation.

### Engagement

- Working together with consumers, clinicians, health services and thought leaders through purposeful and systematic approaches to ensure quality and safety improvement - a key agenda for Victoria.
- Embedding quality and safety skills and knowledge across the sector through broad capability development.

# Maternity Learning Health Network

The newly formed Maternity Learning Health Network aims to improve patient outcomes by bringing together clinicians, consumers and key stakeholders to review relevant data and best evidence to drive decision-making at the point of care.

## Purpose

The Clinical Lead will provide clinical expertise, leadership and strategic advice throughout the development, implementation and evaluation of the Maternity Learning Health Network.

## Responsibilities

The Clinical Lead will:

- provide expert clinical advice and leadership to inform and shape project delivery
- support the development, implementation and evaluation of a Maternity Learning Health Network to facilitate impactful quality and safety improvements within Victorian maternity services
- champion sector engagement to drive project delivery, including leading engagement with partnering health service executives
- support design and delivery of learning sessions (workshops) and coaching sessions
- identify and act on opportunities to ensure activities are person-centred and grounded with consumer and carer/family perspectives
- support planning to spread successful changes from the collaborative to other areas/units/sites within participating health services and more broadly across the Victorian health system.

## Selection criteria

### Knowledge and skills

#### Leadership

- Communicates in a way that generates enthusiasm and commitment.
- Identifies potential issues, areas for improvement, and guides the team to optimise outcomes.
- Models the behaviour expected of others.
- Demonstrates success in leading widespread change in the healthcare sector.

#### Influence, negotiation and interpersonal

- Builds productive and meaningful partnerships with key stakeholders.
- Identifies and seeks connection with potential partners and stakeholders to maximise the success of the collaborative.

- Uses interpersonal, team building and facilitation skills in their work within the collaborative where appropriate.
- Actively promotes and drives change using coaching and influencing skills to overcome barriers and gain support.

### **System thinking**

- Formulates potential courses of action to achieve objectives based on an in-depth understanding of the health sector and its systems.
- Demonstrates an integrated perspective of health service delivery and identifies leverage points that will add value.

### **Strategic planning**

- Helps formulate potential courses of action to achieve objectives based on an in-depth understanding of their sector and the wider maternity healthcare environment and its systems.

### **Stakeholder management**

- Identifies and manages a range of complex and often competing needs.
- Identifies issues in common for one or more stakeholders and uses them to build mutually beneficial partnerships.
- Finds innovative solutions to resolve stakeholder issues.

### **Change management**

- Scans the environment to identify areas for improvement.
- Actively promotes and drives change using broad influencing skills to overcome barriers and gain support.

### **Personal qualities**

#### **Conceptual and analytical ability**

- Deals with concepts and complexity comfortably.
- Uses analytical and conceptual skills to understand problems.
- Has creative ideas and can communicate how these align to achieving the collaborative aims.

#### **Emotional intelligence**

- Demonstrates self-awareness with a strong understanding of strengths, weaknesses and motivations.
- Displays strong social skills and empathy in workplace relationships, treats others with respect, and demonstrates behaviours in line with VPS values.

#### **Creativity and innovation**

- Generates new ideas.

- Draws on a range of information sources to identify new ways of doing things.

## Self-management

- Maintains a consistent and measured behaviour under pressure.
- Recognises own limitations and works with others to ensure plans are achieved.
- Ability to rapidly adjust to changed approaches or plans.
- Effective time management skills and the ability to work under deadline pressure.

## Qualifications

To be eligible for this position you will have a relevant clinical qualification (Obstetrician or Senior Midwife) as well as leadership experience. It is expected that the successful applicant will maintain a clinical focus and is given release time of 0.2 EFT per fortnight to perform the role.

## Specialist expertise

- Ten or more years working in public maternity services, preferably within a large maternity service.
- Previous experience leading and driving change in a healthcare environment is essential.
- A respected sector leader that can support broad sector engagement.

## Safety screening

All competitive applicants are subject to a satisfactory National Police History Check as part of the recruitment assessment process.

Applicants who have lived overseas for 12 months or longer during the past 10 years are required to provide the results of an international police check. Applicants should contact the relevant overseas police force to obtain this and submit it as part of their application. Details of overseas police agencies are available on the Department of Immigration and Border Protection website (<http://www.border.gov.au/>) under 'Character and Police Certificate Requirements – How do I obtain a police certificate?'

## Remuneration

Health services will be remunerated for the Clinical Lead's release time to facilitate backfill and minimise service disruption as per the secondment agreement.

Clinicians in private practice will be remunerated at a level consistent with public sector remuneration levels for comparable skills and expertise.

## Conditions and benefits

People who work for Safer Care Victoria must comply with the Code of Conduct for Victorian Public Sector Employees 2007 and agree to work according to our values of quality, collaborative relationships, responsibility, client focus, professional integrity and respect.

Safer Care Victoria promotes diversity and equal opportunity in employment. If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit at [DiversityInclusion@dhhs.vic.gov.au](mailto:DiversityInclusion@dhhs.vic.gov.au).

## **Mandatory Vaccination Policy**

The department is committed to providing and maintaining a working environment that is safe and without risk to the health of its workers and clients. As it is an essential element of any role within the department that employees be able to attend work onsite and to do so safely, employees are required to be fully vaccinated against COVID-19 as a condition of their employment. This requirement applies unless they have a medical condition which means they cannot be vaccinated against COVID-19. Therefore, the department will ask any prospective employee, who has been identified as the preferred candidate for a role within the department, to provide proof of their COVID-19 vaccination status prior to any offer of employment being made. If a prospective employee has a relevant medical condition which means they cannot be vaccinated against COVID-19, they should contact the department to discuss their individual circumstances.

## **How and where to apply**

Please submit your application electronically to [Simone.Pike@safercare.vic.gov.au](mailto:Simone.Pike@safercare.vic.gov.au)

Include 'Clinical Lead - Maternity' application in the subject line.

Attach the following:

- a one-page cover letter
- a current curriculum vitae, maximum of four pages

Recruitment process:

- Applications will be reviewed by a selection committee from Safer Care Victoria.
- Interviews will be held virtually in August