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# SCV Clinical Fellowship

## Information for applicants

### About the program

We are seeking to appoint 8 SCV Fellows who will each deliver a system-wide, priority project.

Our SCV Fellowship Program comprises of two parts:

- a 12-month tailored learning program – Fellows will develop skills and knowledge in improvement science, project management and leadership. The Fellowship will start on **Monday 22 May 2023**.
- leading a quality improvement project – Fellows will work within SCV to lead a key strategic improvement project. Specific projects will be determined closer to commencement date.

### Who should apply?

Mid-career clinicians (ANUMs/Emerging ANUMs; Grade 2-3 Allied Health; medical post graduate year 2 or 3; paramedics of equal standing) who:

- are employees of Victorian public health services
- are passionate and driven to change the system for better outcomes
- align with our values.

### Why apply?

As an SCV Fellow you will:

- lead a priority project within SCV, aimed at improving healthcare quality and patient safety across the health system
- learn about project management, delivery, and evaluation while on the job
- develop and improve capability in adverse event reviews, Human Factors and systems thinking
- further develop your skills and knowledge in change management and leadership through a 12-month learning program.

### Tailored learning program

Fellows will complete a 12-month learning program, which runs parallel to the system-wide, priority project and will provide the following elements.

#### **Orientation: to the system and to our agency**

- Introduction to Government
- Orientation to the Department of Health and Safer Care Victoria
- Writing for Government training

## Leadership

- Leadership unleashed: A program where the Fellows group meet with system leaders.
- Individual coaching.

## Improvement science

- Participation in learning improvement and safety science course
- Access to the Institute for Healthcare Improvement (IHI) Open School
- Learning from our improvement experts to ensure you have the tools and techniques to deliver the improvement project now and can lead improvement throughout your career
- Peer learning program.

## Basic project management

- Supported by tools, templates, and troubleshooting and advice.

## Safety training

- Clinical Governance
- Human Factors
- System safety review methodologies
- Just Culture

## How to apply

Please submit the following documents:

- a short cover letter. If you wish to apply to participate in the program part time, please indicate your preferred hours (minimum of 0.8 FTE) and your preferred working days.
- an up-to-date CV of no more than three pages
- one page that answers the following questions:
  - where will you be in five years' time in your career and how will this opportunity help you achieve this goal?
  - what unique elements will you bring to the Fellow's cohort in 2023?
- A letter from your direct line manager supporting your Fellowship application. This letter should confirm your online attendance if shortlisted at an assessment day on **4 April 2023** and, if successful, that you can start on **Monday 22 May 2023**.

## Application Process

- If shortlisted, online attendance is required for the assessment day **4 April 2023**.
- Following the assessment day, further shortlisting will occur and some applicants will be invited to participate in an online panel interview the following week.

Successful applicants will commence the Fellowship program on **Monday 22 May 2023**.

## How to submit

Please submit your application electronically to [fellowsprogram@safercare.vic.gov.au](mailto:fellowsprogram@safercare.vic.gov.au).

Applications close: **midnight Sunday 19 March 2023**

Shortlisted applicants must be available to attend an assessment day to be held online on **Tuesday 4 April**.